| CHAIRPERSON:       |               |                   |
|--------------------|---------------|-------------------|
| Susan Ditto        |               |                   |
| MEETING DATE:      | MEETING TIME: | MEETING PLACE:    |
| September 26, 2017 | 11:00 a.m.    | MSC Bluebonnet    |
| RECORDER:          |               | PREVIOUS MEETING: |
| Vanessa Verjan     |               | October 4, 2016   |

## **MEMBERS PRESENT:**

| Name and Business      | Name and Business  | Name and Business        |
|------------------------|--------------------|--------------------------|
| Aden, Amanda           | Cocchiaro, Melissa | Eaker, Blake             |
| Hampton Inn            | HEB                | Uvalde Memorial Hospital |
| Guanajuato, Salyna     | Ditto Rios, Susan  | Vasquez, Vanessa         |
| Del Rio HS CTE Program | Hampton Inn        | Wal-Mart                 |

### **OTHERS PRESENT:**

| Name and Title                   | Name and Title                      | Name and Title        |
|----------------------------------|-------------------------------------|-----------------------|
| Alejandro, Manuel                | Bermea, Gilbert                     | Dr. Box, Wilford W.   |
| Business & Computer Science      | Vice President of Eagle Pass Campus | Management Instructor |
| Instructor                       |                                     |                       |
| Buchanan, Connie                 | Fernandez, Luis                     | Ruiz, Luis            |
| Vice President of Del Rio Campus | Division Chair of BITS              | Advisor               |
| Sanchez, Damacio                 | Verjan, Vanessa                     |                       |
| Outreach Coordinator             | Technical Programs Admin. Assist.   |                       |

## AGENDA/MINUTES:

| Agenda Item   | Action/Discussion/<br>Information   | Responsibility   |
|---|---|------------------|
| Meeting to Order/Welcome<br>Remarks & Introductions:                | Meeting was called to order at 11:15 a.m.<br>Administration, Faculty and guests (committee members)<br>introduced themselves. Everyone was thanked for attending<br>the meeting.  | Susan Ditto Rios |
| Appointment/Continuation of<br>New Chairperson                      | Susan Ditto Rios will continue to be President for the Management Program Committee.  | Committee        |
| Appointment of Vice<br>President                                    | Salyna Guanajuato will continue to be Vice President for the Management Program Committee.  | Committee        |
| SWTJC Technical Programs<br>Advisory Committee<br>Guidelines Review | Connie Buchanan explained the guidelines/functions of the<br>Advisory Committee. The committee must meet at least once<br>a year and have a quorum present. However, contact with<br>members throughout the year via e-mail, fax or phone is<br>strongly recommended.<br>It is imperative that SWTJC Technical Programs are aware of<br>what it is that employers are looking for in the graduates, as<br>well as keeping up with new technology, program<br>improvement suggestions, and representing the needs of<br>students from special populations.<br>**Guidelines were included in packet** | Connie Buchanan  |
| Reading & Approval of<br>Minutes                                    | Everyone read the minutes.<br>Salyna Guanajuato motioned to approve; Blake Eaker<br>seconded the motion.  | Susan Ditto      |

| Old Business       1. Technical Program dashboard statistic         2. Using proper communication techniques/procedures<br>dealing with customers of business. This resulted in<br>scripts being written and presented in the Cooperative<br>Education portion if the AAS Management Degree<br>Program.         3. Election of a President and Vice-President of the<br>Technical Advisory Committee, Management.         4. Committee members were asked to find and refer<br>potential students for Dr. Box         New Business:         Review of Technical Programs         Dashboard/Comparison of Fall<br>2015 to Fall 2016 Enrollment         Distobard/Comparison of Fall<br>2015 to Fall 2016 Enrollment         Southwest Texas Junor College has launched new initiatives<br>to increase enrollment, retention and graduation rates of<br>students. A special committee, The 40X (4 Disciplines of<br>Execution) Committee is now in operation. Brief explanation of<br>the 4 Disciplines:       Dr. Will Box         View effective of student stead or crease passed the law to<br>have blockscheduling for the technical program students.       Dr. Will Box         View effective of the stead or crease passed the law to<br>have block scheduling for the technical and rates of<br>students. A special committee, The 40X (4 Disciplines of<br>Execution) Committee is now in operation. Brief explanation of<br>the 4 Disciplines:       Dr. Will Box         View effective of student retention, Dr. Box is meeting weekly with<br>the committee to report results of contact with management<br>students discussing the collected information they provided.       The Technical Advisory Committee members have the<br>opportunity to direcity contribute to this very important<br>initi  |                              | All in favor – Minutes were approved without any changes.  |             |
|--|------------------------------|--|-------------|
| Continuing Business:         None.           New Business:         Dashboard information was not provided.         Dr. Wil Box           Deshboard/Comparison of Fall<br>2015 to Fail 2016 Enrollment         Dashboard information was not provided.         Dr. Wil Box           Distribution         Luis Fernandez shared with the committee that there were<br>about 18 students that graduated this past year.         Dr. Wil Box           Southwest Texas Junior College has launched new initiatives<br>to increase enrollment, retention and graduation rates of<br>students. A special committee, The 4DX (4 Disciplines of<br>Execution) Committee is now in operation. Brief explanation of<br>the 4 Disciplines:         Dr. Wil Box           1         Focus on Wildly Important Goals (WIG)         Act on the lead measures established         Screet a cadence of accountability           1         representing the AAS Management Degree Program for the<br>purpose of student retention, Dr. Box is meeting weekly with<br>the committee to report results of contact with management<br>students discussing the collected information they provided.           The Technical Advisory Committee members have the<br>opportunity to directly contribute to this very important<br>initiative. Les look at some options:         1. In our widespread communities, find potential<br>students to enter the AAS Management Degree<br>Program           2         Refer those potential students by mid-November,<br>2016.         0. Fr. Box will then personally visit the workplace of<br>each potential entrant, meet them at campus and<br>assist them in all required procedures to complete diassis,<br>build comprehensive degree planning form, determining<br>if they   | Old Business                 | <ol> <li>Technical Program dashboard statistic</li> <li>Using proper communication techniques/procedures<br/>dealing with customers of business. This resulted in<br/>scripts being written and presented in the Cooperative<br/>Education portion if the AAS Management Degree<br/>Program.</li> <li>Election of a President and Vice-President of the<br/>Technical Advisory Committee, Management.</li> <li>Committee members were asked to find and refer</li> </ol>   |             |
| Review of Technical Programs<br>Dashboard/Comparison of Fail       Dashboard information was not provided.       Dr. Wil Box         2015 to Fail 2016 Enrollment       Luis Fernandez shared with the committee that there were<br>about 18 students that graduated this past year.<br>Luis also added that the State of Texas passed the law to<br>have block scheduling for the technical program students.       Dr. Wil Box         Southwest Texas Junior College has launched new initiatives<br>to increase enrollment, retention and graduation rates of<br>students. A special committee, The 4DX (4 Disciplines of<br>Execution) Committee is now in operation. Brief explanation of<br>the 4 Disciplines:       Dr. Wil Box         1. Focus on Wildly Important Goals (WIG)       A cto the lead measures established       Steep a compelling scoreboard         3. Keep a compelling scoreboard       4. Create a cadence of accountability<br>In representing the AAS Management Degree Program for the<br>purpose of student retention, Dr. Box is meeting weekly with<br>the committee to report results of contact with management<br>students discussing the collected information they provided.         The Technical Advisory Committee members have the<br>opportunity to directly contribute to this very important<br>initiative. Les look at some options:       I. In our widespread communities, find potential<br>students to enter the AAS Management Degree<br>Program         2. Refer those potential students to Dr. Box.       3. Each committee members het ag oal to find and refer<br>two (or more) potential students by mid-November,<br>2016.       4. Dr. Box will then personally visit the workplace of<br>each optential entrant, meet them at campus and<br>assist them in all required procedures to complete<br>entry paperwork, register them  | Continuing Business:         | None.  |             |
| Deshboard/Comparison of Fall       Luis Fernandez shared with the committee that there were about 18 students that graduated this past year.       Initiation of the students that graduated this past year.         Southwest Texas Junior College has launched new initiatives to increase enrollment, retention and graduation rates of students. A special committee, The 4DX (4 Disciplines of Execution) Committee is now in operation. Brief explanation of the 4 Disciplines: <ul> <li>Focus on Wildly Important Goals (WIG)</li> <li>Act on the lead measures established</li> <li>Keep a compeling scoreboard</li> <li>Create a cadence of accountability</li> <li>In representing the AAS Management Degree Program for the purpose of students discussing the collected information they provided.</li> <li>The Technical Advisory Committee to this very important initiative. Les look at some options:       <ul> <li>In our widespread communities, find potential students to or. Box.</li> <li>Refer those potential students to Dr. Box.</li> <li>Each committee to leader by important initiative. Use look at some options:</li> <li>In our widespread communities, find potential students to or. Box.</li> <li>Refer those potential students to Dr. Box.</li> <li>Refer those potential students to Dr. Box.</li> <li>Each committee members set agoal to find and refer two (or more) potential students by mid-November, 2016.</li> <li>Dr. So will then personally visit the workplace of each potential entrant, meet them at campus and assist them in all selected classes, build comprehensive degree planning form, determine if they are eligible for Financial Aid, and counsel with them on any issues they may have.</li> <li>Curriculum Decisions:</li> <li>None.</li> </ul> </li> </ul>  | New Business:                |  |             |
| Southwest Texas Junior College has launched new initiatives<br>to increase enrollment, retention and graduation rates of<br>students. A special committee, The 4DX (4 Disciplines of<br>Execution) Committee is now in operation. Brief explanation of<br>the 4 Disciplines: <ol> <li>Focus on Wildly Important Goals (WIG)</li> <li>Act on the lead measures established</li> <li>Keep a compelling scoreboard</li> <li>Create a cadence of accountability</li> <li>In representing the AAS Management Degree Program for the<br/>purpose of student retention, Dr. Box is meeting weekly with<br/>the committee to report results of contact with management<br/>students discussing the collected information they provided.</li> </ol> <li>The Technical Advisory Committee members have the<br/>opportunity to directly contribute to this very important<br/>initiative. Les look at some options:         <ol> <li>In our widespread communities, find potential<br/>students to enter the AAS Management Degree<br/>Program</li> <li>Refer those potential students to Dr. Box.</li> <li>Each committee member set a goal to find and refer<br/>two (or more) potential students by mid-November,<br/>2016.</li> <li>Dr. Box will then personally visit the workplace of<br/>each potential entrant, meet them at campus and<br/>assist them in all required procedures to complete<br/>entry paperwork, register them in all selected classes,<br/>build comprehensive degree planning form, determine<br/>if they are eligible for Financial Aid, and counsel with<br/>the m on any issues they may have.</li> </ol> </li>   | Dashboard/Comparison of Fall | Luis Fernandez shared with the committee that there were<br>about 18 students that graduated this past year.<br>Luis also added that the State of Texas passed the law to  | Dr. Wil Box |
| Curriculum Decisions: None.  |                              | <ul> <li>Southwest Texas Junior College has launched new initiatives to increase enrollment, retention and graduation rates of students. A special committee, The 4DX (4 Disciplines of Execution) Committee is now in operation. Brief explanation of the 4 Disciplines: <ol> <li>Focus on Wildly Important Goals (WIG)</li> <li>Act on the lead measures established</li> <li>Keep a compelling scoreboard</li> <li>Create a cadence of accountability</li> </ol> </li> <li>In representing the AAS Management Degree Program for the purpose of student retention, Dr. Box is meeting weekly with the committee to report results of contact with management students discussing the collected information they provided.</li> </ul> The Technical Advisory Committee members have the opportunity to directly contribute to this very important initiative. Les look at some options: <ol> <li>In our widespread communities, find potential students to enter the AAS Management Degree Program</li> <li>Refer those potential students to Dr. Box.</li> <li>Each committee member set a goal to find and refer two (or more) potential students by mid-November, 2016.</li> <li>Dr. Box will then personally visit the workplace of each potential entrant, meet them at campus and assist them in all required procedures to complete entry paperwork, register them in all selected classes, build comprehensive degree planning form, determine if they are eligible for Financial Aid, and counsel with</li> </ol> | Dr. Wil Box |
|  | Curriculum Decisions:        |  |             |
| THE THE THE STREET AND A STREET OF THE STREE | Discussion/Other:            | Dr. Box shared his class schedule for the Spring 2017,   |             |

|             | *Lunch was provided*   |  |
|-------------|--|--|
|             | All in favor, meeting was adjourned at 12:17 p.m.  |  |
| Adjournment | Motion to adjourn was made by Salyna Guanajuato; seconded by Melissa Cocchiaro.  |  |
| A 1'        | and then help by suggesting the Management Program.  |  |
|             | Career Day and he can inform students what his career entails  |  |
|             | Blake Eaker informed Dr. Box that he would participate at the  |  |
|             |  |  |
|             | Management Program and then we can provide the courses to the high school students.                                    |  |
|             | that there would need to be a certificate available for the  |  |
|             | the Welding students graduated with a certificate. She added   |  |
|             | the Management Program. Connie Buchanan explained that   |  |
|             | High School students from Del Rio are graduating with a<br>Welding Degree, and wondered if they can offer the same for |  |
|             | Salyna Guanajuato mentioned to everyone that some of the   |  |
|             |  |  |
|             | can search through the WECM website and see if there is a course that fits those guidelines and fit into the program.  |  |
|             | CIS program. Once we analyze the Management Program, we  |  |
|             | informed Susan that e-Commerce is currently taught in the  |  |
|             | Program to teach an e-Commerce course. Connie Buchanan   |  |
|             | Susan Rios asked if it would be possible for the Management  |  |
|             | semester.  |  |
|             | information. Michelle can arrange something for the Spring   |  |
|             | to the High Schools to inform students that are interested in<br>the program and bring them over to provide them with  |  |
|             | Day for the Management Program. An email can be sent out   |  |
|             | Michelle Torres suggested having a Management Exploration  |  |
|             |  |  |
|             | as well. This will be good because other districts could see<br>their progress and then mirror it.                     |  |
|             | having an early technical college, and Eagle Pass is following   |  |
|             | in General Education. Del Rio High School is on the path of  |  |
|             | the Early College High School to earn their 60 hour Associates   |  |
|             | Margot Mata shared that the High Schools promote more on   |  |
|             | but most High Schools just provide General Studies.  |  |
|             | Schools can provide students with the Management Program,  |  |
|             | Credit. Michelle Torres informed the committee that High   |  |
|             | Susan Rios asked if High School students can have an<br>opportunity to grow the Management Program with Dual           |  |
|             |  |  |
|             | Management Enhanced Skills Certificate.  |  |
|             | Dr. Box mentioned that he offers the International   |  |
|             |  |  |

| RECORDER SIGNATURE: | DATE:<br>October 4, 2016 | NEXT MEETING:<br>Fall 2017, unless otherwise<br>notified. |
|---------------------|--------------------------|---|
|---------------------|--------------------------|---|