

SWTJC Goals for Student Achievement and Success

	2011	2012	2013	2014	2015		
Graduation							
	for cohort	(2007)	(2008)	(2009)	(2010)	(2011)	Target
Graduation Rate		20%	20%	24%	21%	25%	30%
Transfer							
	for cohort	(2007)	(2008)	(2009)	(2010)	(2011)	Target
Transfer Rate		15%	13%	9%	12%	15%	20%
Retention							
							Target
Fall to Spring Retention		76%	75%	78%	78%	79%	80%
First Year Retention Rate		77%	77%	77%			80%
<i>Non-Developmental</i>		83%	82%	79%			80%
<i>Developmental</i>		74%	75%	75%			80%
Fall to Fall Retention Rate		44%	45%	46%	47%		50%
Course Completion & Success							
							Target
Course Success Rate		72%	76%	76%	77%		80%
Course Completion Rate		88%	91%	91%	92%		95%
Other Successful Outcomes							
							Target
Licensing/certification exam passing rate		79%	79%	79%	81%		85%
Job placement rates		58%	67%	63%	67%		70%
Student Satisfaction and Engagement							
							Target
Community College Survey of Student Engagement Benchmarks		2006	2008	2010	2012	2014	
<i>Active & Collaborative Learning</i>		51.1	53.8	48.8	54.0	52.4	55.0
<i>Student Effort</i>		51.0	51.6	50.5	50.1	54.2	55.0
<i>Academic Challenge</i>		48.3	50.8	47.6	49.9	49.2	55.0
<i>Student -Faculty Interaction</i>		46.6	48.2	45.0	49.6	50.0	55.0
<i>Support for Learners</i>		54.7	54.9	54.1	58.7	57.7	60.0

Definitions:

Graduate Rate - Integrated Postsecondary Education Data System (IPEDS) definition - full-time first-time degree seeking students graduating in 150% of normal time to completion

Transfer Rate - IPEDs definition - full-time first-time degree seeking students transferred out within 150% of normal time to completion

Fall to Spring Retention Rate - percent of fall students still enrolled the following spring semester (excluding graduates).

First Year Retention Rate - percent of Fall FTIC students still enrolled at the end of the following Spring semester

Fall to Fall Retention Rate - percent of fall student enrolled the following fall semester (excluding graduates)

Course Success Rate - percent of A-C grades awarded

Course Completion Rate - Legislative Budget Board (LBB) definition: The number of contact hours for which students are enrolled on the last day of the fall semester divided by the number of contact hours for which students were enrolled on the official census day of the fall semester

Licensing/certification exam passing rate - LBB definition/Texas Higher Education Coordinating Board data for number of students taking licensure exam divided by the number passed.

Job placement rates - Graduates found employed during the 4th quarter of 20XX in the Texas Workforce Commission UI wage records or in the Office of Personnel Management or Department of Defense databases.